

IBEW LOCAL UNION 110 INSIDE CONSTRUCTION AGREEMENT - APPRENTICE & PRE-APPRENTICE WAGE SCALE

EFFECTIVE JUNE 12, 2024 - APRIL 30, 2025

APPRENTICE INDENTURED AFTER 4-1-2015

YEAR	HOURS	% OF JW	WAGE	NEBF	VAC/HOL	MEDICAL	JATC	RMFP	PENSION	SUP PENS	LMCC	TOT PCKG						
1st yr	1600 hrs	45%	\$24.26	3%	\$0.73	10%	\$2.43	\$14.21	0.0000%	\$0.00	0.0824%	\$0.02	Hourly	\$0.71	Hourly	\$0.71	\$0.01	\$43.08
2nd yr	1600 hrs	55%	\$29.65	3%	\$0.89	10%	\$2.97	\$14.21	0.0000%	\$0.00	0.2024%	\$0.06	Hourly	\$2.17	Hourly	\$2.17	\$0.01	\$52.13
3rd yr	1600 hrs	60%	\$32.35	3%	\$0.97	13%	\$4.21	\$14.21	0.3091%	\$0.10	0.6182%	\$0.20	Hourly	\$2.30	Hourly	\$2.30	\$0.01	\$56.65
4th yr	1600 hrs	75%	\$40.43	3%	\$1.21	13%	\$5.26	\$14.21	2.1024%	\$0.85	3.8585%	\$1.56	Hourly	\$3.31	Hourly	\$3.31	\$0.09	\$70.23
5th yr	1600 hrs	85%	\$45.82	3%	\$1.37	13%	\$5.96	\$14.21	1.8551%	\$0.85	5.2815%	\$2.42	Hourly	\$4.28	Hourly	\$4.28	\$0.09	\$79.28

APPRENTICE INDENTURED BEFORE 4-1-2015

YEAR	HOURS	% OF JW	WAGE	NEBF	VAC/HOL	MEDICAL	JATC	RMFP	PENSION	SUP PENS	LMCC	TOT PCKG						
1st yr	1600 hrs	40%	\$21.56	3%	\$0.65	10%	\$2.16	\$13.59	0.0000%	\$0.00	0.0464%	\$0.01	Hourly	\$0.29	Hourly	\$0.29	\$0.01	\$38.56
2nd yr	1600 hrs	45%	\$24.26	3%	\$0.73	10%	\$2.43	\$14.21	0.0000%	\$0.00	0.0824%	\$0.02	Hourly	\$0.71	Hourly	\$0.71	\$0.01	\$43.08
3rd yr	1600 hrs	60%	\$32.35	3%	\$0.97	13%	\$4.21	\$14.21	0.3091%	\$0.10	0.6182%	\$0.20	Hourly	\$2.30	Hourly	\$2.30	\$0.01	\$56.65
4th yr	1600 hrs	75%	\$40.43	3%	\$1.21	13%	\$5.26	\$14.21	2.1024%	\$0.85	3.8585%	\$1.56	Hourly	\$3.31	Hourly	\$3.31	\$0.09	\$70.23
5th yr	1600 hrs	90%	\$48.52	3%	\$1.46	13%	\$6.31	\$14.21	1.7519%	\$0.85	4.5754%	\$2.22	Hourly	\$5.07	Hourly	\$5.07	\$0.09	\$83.80

Working Dues are 3.75% of Gross Wages. (Gross Wages = Wages plus Vacation & Holiday pay)

No Working Dues on Pre-Apprentices					
PRE-APPRENTICE					
HOURS	WAGE	NEBF	LMCC	TOT PCKG	
2000	\$24.26	3%	\$0.73	\$0.01	\$25.00

JW HOURLY WAGE RATE: \$53.91

JW HOURLY TOTAL PACKAGE: \$90.49

IBEW-110 Business Manager\Pay rates\Wage Ben 2024 APPRENTICE PRE-APPRENTICE WAGE SCALE June 12 2024 - APRIL 30 2025 JW \$53.91