

## APPRENTICES INDENTURED AFTER APRIL 1, 2015 WAGE/FRINGE SUMMARY\*

	First Year Apprentices 45% 601		Second Year Apprentices 55% 602		Third Year Apprentices 60% 603		Fourth Year Apprentices 75% 604		Fifth Year Apprentices 85% 605	
	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage
Wage	\$ 19.80	/hr	\$ 24.20	/hr	\$ 26.40	/hr	\$ 33.00	/hr	\$ 37.40	/hr
Vacation & Holiday	\$ 1.98	10%	\$ 2.42	10%	\$ 3.43	13%	\$ 4.29	13%	\$ 4.86	13%
Pension	\$ 0.34	/hr	\$ 1.56	/hr	\$ 1.70	/hr	\$ 2.38	/hr	\$ 3.44	/hr
Supplemental Pension	\$ 0.34	/hr	\$ 1.56	/hr	\$ 1.70	/hr	\$ 2.38	/hr	\$ 3.40	/hr
NEBF	\$ 0.59	3%	\$ 0.73	3%	\$ 0.79	3%	\$ 0.99	3%	\$ 1.12	3%
Health & Benefits	\$ 11.42	/hr	\$ 11.42	/hr	\$ 11.42	/hr	\$ 11.42	/hr	\$ 11.42	/hr
JATC	\$ -	0%	\$ -	0%	\$ 0.10	0.3787%	\$ 0.80	2.4242%	\$ 0.80	2.1390%
LMCC/NLMCC	\$ 0.01	/hr	\$ 0.01	/hr	\$ 0.01	/hr	\$ 0.09	/hr	\$ 0.09	/hr
RMFP	\$ 0.01	0.0505%	\$ 0.03	0.1239%	\$ 0.10	0.3787%	\$ 1.46	4.4242%	\$ 1.72	4.5989%
TOTAL	\$ 34.49		\$ 41.93		\$ 45.65		\$ 56.81		\$ 64.25	

\*This chart does not include NECA Service Charges/AMF, Administrative Maintenance Fund, or Union Working Dues calculations.

## APPRENTICES INDENTURED BEFORE APRIL 1, 2015 WAGE/FRINGE SUMMARY\*

	First Year Apprentices 40% 501		Second Year Apprentices 45% 502		Third Year Apprentices 60% 503		Fourth Year Apprentices 75% 504		Fifth Year Apprentices 90% 505	
	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage
Wage	\$ 17.60	/hr	\$ 19.80	/hr	\$ 26.40	/hr	\$ 33.00	/hr	\$ 39.60	/hr
Vacation & Holiday	\$ 1.76	10%	\$ 1.98	10%	\$ 3.43	13%	\$ 4.29	13%	\$ 5.15	13%
Pension	\$ 0.01	/hr	\$ 0.34	/hr	\$ 1.70	/hr	\$ 2.38	/hr	\$ 4.23	/hr
Supplemental Pension	\$ 0.06	/hr	\$ 0.34	/hr	\$ 1.70	/hr	\$ 2.38	/hr	\$ 3.40	/hr
NEBF	\$ 0.53	3%	\$ 0.59	3%	\$ 0.79	3%	\$ 0.99	3%	\$ 1.19	3%
Health & Benefits	\$ 10.79	/hr	\$ 11.42	/hr	\$ 11.42	/hr	\$ 11.42	/hr	\$ 11.42	/hr
JATC	\$ -	0%	0	0%	\$ 0.10	0.3787%	\$ 0.80	2.4242%	\$ 0.80	2.0202%
LMCC/NLMCC	\$ 0.01	/hr	\$ 0.01	/hr	\$ 0.01	/hr	\$ 0.09	/hr	\$ 0.09	/hr
RMFP	\$ 0.01	0.0568%	\$ 0.01	0.0505%	\$ 0.10	0.3787%	\$ 1.46	4.4242%	\$ 2.09	5.2777%
TOTAL	\$ 30.77		\$ 34.49		\$ 45.65		\$ 56.81		\$ 67.97	

\*This chart does not include NECA Service Charges/AMF, Administrative Maintenance Fund, or Union Working Dues calculations.

## PRE-APPRENTICES

	Pre-Apprentices with 0- 1800 hours 47		Pre-Apprentices with 1800+ hours 48							
	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage						
Wage	\$ 19.80	/hr	\$ 21.78	/hr						
Vacation & Holiday		0%	\$ 0.65	3%						
NEBF	\$ 0.59	3%	\$ 0.65	3%						
LMCC/NLMCC	\$ 0.01	/hr	\$ 0.01	/hr						
TOTAL	\$ 20.40		\$ 23.09							

\*This chart does not include NECA Service Charges/AMF, Administrative Maintenance Fund, or Union Working Dues calculations.