

APPRENTICES INDENTURED AFTER APRIL 1, 2015 WAGE/FRINGE SUMMARY*

	First Year Apprentices 45% 601		Second Year Apprentices 55% 602		Third Year Apprentices 60% 603		Fourth Year Apprentices 75% 604		Fifth Year Apprentices 85% 605	
	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage
Wage	\$ 20.70	/hr	\$ 25.30	/hr	\$ 27.60	/hr	\$ 34.50	/hr	\$ 39.10	/hr
Vacation & Holiday	\$ 2.07	10%	\$ 2.53	10%	\$ 3.59	13%	\$ 4.49	13%	\$ 5.08	13%
Pension	\$ 0.33	/hr	\$ 1.59	/hr	\$ 1.72	/hr	\$ 2.42	/hr	\$ 3.49	/hr
Supplemental Pension	\$ 0.34	/hr	\$ 1.59	/hr	\$ 1.72	/hr	\$ 2.42	/hr	\$ 3.49	/hr
NEBF	\$ 0.62	3%	\$ 0.76	3%	\$ 0.83	3%	\$ 1.04	3%	\$ 1.17	3%
Health & Benefits	\$ 11.76	/hr	\$ 11.76	/hr	\$ 11.76	/hr	\$ 11.76	/hr	\$ 11.76	/hr
JATC	\$ -	0%	\$ -	0%	\$ 0.10	0.3623%	\$ 0.85	2.4638%	\$ 0.85	2.1739%
LMCC/NLMCC	\$ 0.01	/hr	\$ 0.01	/hr	\$ 0.01	/hr	\$ 0.09	/hr	\$ 0.09	/hr
RMFP	\$ 0.01	0.0483%	\$ 0.03	0.1186%	\$ 0.10	0.3623%	\$ 1.46	4.2319%	\$ 1.73	4.4246%
TOTAL	\$ 35.84		\$ 43.57		\$ 47.43		\$ 59.03		\$ 66.76	

*This chart does not include NECA Service Charges/AMF, Administrative Maintenance Fund, or Union Working Dues calculations.

APPRENTICES INDENTURED BEFORE APRIL 1, 2015 WAGE/FRINGE SUMMARY*

	First Year Apprentices 40% 501		Second Year Apprentices 45% 502		Third Year Apprentices 60% 503		Fourth Year Apprentices 75% 504		Fifth Year Apprentices 90% 505	
	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage
Wage	\$ 18.40	/hr	\$ 20.70	/hr	\$ 27.60	/hr	\$ 34.50	/hr	\$ 41.40	/hr
Vacation & Holiday	\$ 1.84	10%	\$ 2.07	10%	\$ 3.59	13%	\$ 4.49	13%	\$ 5.38	13%
Pension	\$ 0.01	/hr	\$ 0.33	/hr	\$ 1.72	/hr	\$ 2.42	/hr	\$ 4.32	/hr
Supplemental Pension	\$ 0.06	/hr	\$ 0.34	/hr	\$ 1.72	/hr	\$ 2.42	/hr	\$ 3.49	/hr
NEBF	\$ 0.55	3%	\$ 0.62	3%	\$ 0.83	3%	\$ 1.04	3%	\$ 1.24	3%
Health & Benefits	\$ 11.09	/hr	\$ 11.76	/hr	\$ 11.76	/hr	\$ 11.76	/hr	\$ 11.76	/hr
JATC	\$ -	0%	0	0%	\$ 0.10	0.3787%	\$ 0.85	2.4638%	\$ 0.85	2.0531%
LMCC/NLMCC	\$ 0.01	/hr	\$ 0.01	/hr	\$ 0.01	/hr	\$ 0.09	/hr	\$ 0.09	/hr
RMFP	\$ 0.01	0.0543%	\$ 0.01	0.0483%	\$ 0.10	0.3787%	\$ 1.46	4.2319%	\$ 2.09	5.0483%
TOTAL	\$ 31.97		\$ 35.84		\$ 47.43		\$ 59.03		\$ 70.62	

*This chart does not include NECA Service Charges/AMF, Administrative Maintenance Fund, or Union Working Dues calculations.

PRE-APPRENTICES

	Pre-Apprentices with 0- 1800 hours 47		Pre-Apprentices with 1800+ hours 48							
	\$	Calculated by Hour or % of Wage	\$	Calculated by Hour or % of Wage						
Wage	\$ 20.70	/hr	\$ 22.77	/hr						
Vacation & Holiday		0%	\$ 0.68	3%						
NEBF	\$ 0.62	3%	\$ 0.68	3%						
LMCC/NLMCC	\$ 0.01	/hr	\$ 0.01	/hr						
TOTAL	\$ 21.33		\$ 24.14							

*This chart does not include NECA Service Charges/AMF, Administrative Maintenance Fund, or Union Working Dues calculations.

JW \$46.00 Total package \$77.30
Effective 5/01/20