



St. Paul Electrical JATC  
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### APPRENTICE & PRE-APPRENTICE WAGE SCALE 5.01.26 TO 4.30.27

APPRENTICE INDENTURED AFTER 4-1-2015																			
YEAR	HOURS	% OF JW	WAGE	NEBF		VAC/HOL		MEDICAL	JATC		RMFP		PENSION		SUP PENS		LMCC	PFML	TOT PCKG
1st	0-1560	45%	\$27.03	3%	\$0.81	10%	\$2.70	\$15.50	0.0000%	\$0.00	0.0740%	\$0.02	/hr	\$0.65	/hr	\$0.65	\$0.01	\$.16	\$47.53
2nd	1561-3120	55%	\$33.03	3%	\$0.99	10%	\$3.30	\$15.50	0.0000%	\$0.00	0.2422%	\$0.08	/hr	\$2.20	/hr	\$2.20	\$0.01	\$.16	\$57.47
3rd	3121-4680	60%	\$36.04	3%	\$1.08	13%	\$4.69	\$15.50	0.3330%	\$0.12	0.4162%	\$0.15	/hr	\$2.35	/hr	\$2.35	\$0.01	\$.16	\$62.45
4th	4681-6240	75%	\$45.05	3%	\$1.35	13%	\$5.86	\$15.50	2.1088%	\$0.95	2.2420%	\$1.01	/hr	\$3.70	/hr	\$3.70	\$0.09	\$.16	\$77.37
5th	6241-8000	85%	\$51.05	3%	\$1.53	13%	\$6.64	\$15.50	1.8609%	\$0.95	2.7424%	\$1.40	/hr	\$5.00	/hr	\$5.00	\$0.09	\$.16	\$87.32

No Working Dues on Pre-Apprentices					
PRE-APPRENTICE					
HOURS	WAGE	NEBF		LMCC	TOT PCKG
2000	\$27.03	3%	\$0.81	\$0.01	\$27.85

JW wage rate: \$60.06

JW total package: \$99.64 includes PFML of .16